

# Planning your Career for Grant Success Cheryl E Praeger

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## Purpose of the session



- Why apply for research grants?
- What matters?
- How?
- Nuts and Bolts
- Some questions for you

## Why apply for research grants?



#### Self evident?

•Has not always been the tradition in Mathematical Sciences

#### For me?

- To form and strengthen research collaborations
  - Some X-disciplinary work with statistics professor but noone in my area to work with
  - Facilitate research visitors
  - Later to build postdoctoral positions
  - Collaborative research really matters to me!

# Why apply for grants?



#### Self evident?

•Has not always been the tradition in Mathematical Sciences

For you? [I'm having to guess – you have to tell me...]

- Get a postdoctoral position for yourself?
- Work with a senior colleague on a grant for you as RA?
- Apply for visitor funding?
- Apply for postdoctoral position for someone else?
- •Win prestige? Recognition? Promotion?



## Why: Academic reasons [for me and you]

- Discipline of research planning
  - Explain where your research fits why important
  - We do this for publications; grant writing makes us think it through thoroughly at planning stage
- Develop strategic approach to research
  - Where is your research going?
  - What are the next big questions?
- Research program rather than isolated projects
  - 3 Year grant is not usually single project



## Why: Academic reasons [for me and you]

- But it is difficult
  - Where to start?
  - Probably with the research projects most occupying your thinking
  - Mentoring some of my postdocs I understand how impossible this process sometimes feels
- Develop mentoring & collaborative relationships
  - With senior colleagues
  - With peers
- Communication skills
  - write to be understood [assessors, ARC panels, etc]



### What matters?

#### Research environment

- Do you apply as sole investigator/fellow?
- Do you apply with an established team?
- The ARC schemes aim to:
  - "support researchers at different stages of their careers
  - build Australia's research capability
  - expand and enhance research networks and collaborations
  - develop centres of research excellence"



### What matters?

### Research environment really does matter in reality

- More fun and stimulation working in a research group
- Benefits of mentoring
- Supports good progress
- Access to career opportunities such as PG supervision

#### Not always possible to be in a large research group

- Optimise your human resources
- Develop links with other groups
- Be part of a virtual research network

### What matters?



#### Research track record [for grant appns – or just for you]

- How to build it?
  - Publish your work where? does it matter?
    - Use preprint servers [arXiv] to disseminate your work
  - Talk about your work? where?
    - Conferences how to meet senior researchers?
    - Try to get invited to relevant conferences
  - Develop your PG supervisory skills
    - Generous colleague will invite as co-supervisor
    - Builds confidence in planning research program for someone else, in collaboration with someone else
  - Teaching how does that help?
    - Relevant courses, visibility to students



### **Grants - How?**

#### Research track record

- How to describe it in the application?
  - Must stick to rules, but always an opportunity to describe your achievements
  - Find a way to give all relevant information
  - Try to quote someone else's evaluation of your work more effective [e.g. read math reviews, surveys]
  - don't expect things to be "obvious"
  - Explain any constraints on your progress



### **Grants - How?**

- How to go about applying?
  - Scariest thing is developing your math program
  - How to think years into the future?
- Challenge
  - Think of all the research questions you want to study
  - Where are these research questions heading?
  - What are the really basic questions?
  - Lift your application above the immediate problems you're thinking about – and find your project theme



### How? - nuts and bolts

Iterative approach – it won't be right first up

Brainstorm with a friend!

Call in the favours and ask for critical readers

Trade draft applications with your colleagues

Ask if you can see someone else's successful application

Take advantage of training workshops etc



### Grants and your career

- "A grant application is not a career"
- How to prepare yourself for next steps in your career?
- Gain experience
  - Teaching offer to give a course, get advice
  - Independence in research how?
  - Research supervision how?
  - Job outside academia? listen to other speakers
  - Within academia is mobility important?



## Some questions for you

- How can/do you optimise your research environment
  - Mentors, collaborators, time
- How do you develop your track record [grant/job applications]
  - Publications, conferences, supervision
- How do you optimise chance of grant success
  - And how does this fit in with your career plans?